



Non-Instructional (Full time/Part-time)

Employee Separation Responsibilities

(You are responsible for all checked areas)

Employee _____ EMPL ID _____ Title _____ Date _____
Date of Retirement/ Resignation _____ (To be entered by HR Representative)

1. a) A letter of intention to retire must be sent to Human Resources (A201):
OR
 b) A Resignation of Employment Letter must be submitted to the Office of Human Resources: (A form letter is available, if needed, in Human Resources)
2. Last Time Sheet must be received by Human Resources (A201):
3. All College Keys must be returned to Buildings and Grounds (P220):
4. Kingsborough Community College ID card must be returned to Human Resources (A201):
5. Kingsborough Community College Parking Permit must be returned to Bursar (A205):
6. All Library Books must be returned to Library (L201):
7. All Uniforms and/or Equipment must be returned to:
 Buildings & Grounds (P220) Security (L202)
8. If you wish to have subsequent checks/stubs mailed, self-addressed stamped envelopes must be left with Payroll Distribution (A205):
9. **Please notify Human Resources of any change of address after separation. Form may be obtained from the Human Resource Office at room A201 or may be downloaded from website at www.kbcc.cuny.edu.**

Clearance	
1. A representative from B & G will sign when keys are returned.	
Signature _____	Date _____
2. Public Safety and/or B & G will sign when uniforms and/or equipment is returned.	
Signature _____	Date _____
3. A representative will confirm that employee is not in possession of any KCC library books.	
Signature _____	Date _____
4. A representative of the IT Dept. will confirm that employee is not in possession of any loaned laptops.	
Signature _____	Date _____

NOTE: PLEASE BE ADVISED THAT REMAINING PAYROLL CHECKS MAY BE WITHHELD PENDING COMPLETION OF ALL OF THE ITEMS LISTED ABOVE.

EMPLOYEE'S SIGNATURE

DATE

Completed form should be returned to the Office of Human Resources, A-201.

Employee Exit Survey Program

Dear Departing Colleague,

As someone who is leaving our campus or unit, you are in a unique position to provide feedback about issues of concern to our employees. This is true regardless of your reasons for leaving, and whether or not you are staying within the CUNY system.

CUNY has engaged an independent research company, ModernThink, LLC, to administer exit surveys to departing full-time faculty and staff. The survey was developed to better understand your reasons for leaving and solicit your feedback on issues impacting CUNY employees. The survey has a series of multiple choice questions, demographic questions, and also a section where you may leave written comments.

To maintain confidentiality, ModernThink will be contacting you directly with a survey link and password. The email will be sent from surveys@modernthink.net, if you need to adjust your "spam filter". You will receive an email at both your campus email address (if you have not officially departed) and an alternate email where you can be reached after leaving. ModernThink will also provide you with detailed instructions and contact information for their Help Desk. If you do not receive an invitation, please contact your campus Human Resources Department. As an alternative, you may contact CUNY's Office of Recruitment at Diversity at ord@cuny.edu.

You will be for an external contact email address as part of the exit process. You may decline to provide it, and once ModernThink contacts you, they provide the option for you to opt out at that time. ModernThink will not use your contact information for any other purpose and purges its email addresses periodically. Your responses will not be linked back to your contact information.

Please note that if there are specific issues or incidents you wish to discuss directly, you may still contact one of the following to communicate directly: your campus Human Resources Department, Chief Diversity Officer, ADA Coordinator, Title IX Coordinator, or other responsible party.

Thank you for your participation. We wish you much success in your future endeavors.

Employee Exit Survey – Contact Information

Employee Name:

Title:

Last Day of Work:

CUNY email:

Alternate Contact Email: