



DEI Committee Meeting Minutes

Date: February 26, 2026 at 1pm in E-332

Attendees (Members):

Cynthia Olvina, Gordon Alley-Young, Michael Rodriguez, Jeremy Sawyer, Qatazanah Pierre and Fatima-Zahara Kamil

Attendees (Guests):

Corina Lozada Smith, Myat Khine Zan, Amirjon Abdunayimov

Opened the meeting at 1:03pm

1. Approval of February 3rd meeting minutes – Approved Unanimously with minor revisions.
2. Presentation, Discussion & Vote: Diversity Event
 - Fair to be held, April 21-23 (3-6 PM)
 - These events include paying homage to faculty and students, a hybrid event with student clubs and a focus on student stories, as well as a discussion on intersectional identity. Other activities include an evening Fashion Show and a diversity reflection wall.
 - Other Considerations – MCs for events, food for the events – graphic boards/QR codes and a postmortem.
 - Approved Unanimously.
3. Presentation, Discussion & Vote: Current Practices and Initiatives
 - Increase awareness of campus initiatives and strengthen DEI engagement.
 - Present initiatives at department chair meetings and develop a syllabus statement.
 - Coordinate classroom announcements in key courses and create a promotional video.
 - Collect campus feedback through surveys and focus groups on belonging and institutional practices.
 - Compile findings into a report for CUNY administration.
 - Recommendation to consult Colleen Davy and consider ad hoc committee status.
 - Approved Unanimously.
4. Presentation, Discussion & Vote: Constructive Dialogue Initiative (CDI)
 - Discussed supporting dialogue across differences.
 - Proposal to expand CDI efforts across departments and encourage collaboration among trained and interested faculty.
 - CDI training opportunities, Led by CDO Corina Lozada Smith
 - Coordination among the Provost, President, CDI faculty group, and DEI committee.
 - Students reported improved communication skills and recommended CDI training for student leaders (e.g., SGA).
 - Approved Unanimously.
5. Voted on DEI Logo – Approved (4-2-0)
 - Discussed secondary logo – Approved Unanimously.
6. Open discussion/New Business
 - Preparation for March 24 College Council meeting
 - DEI Webpage discussion upcoming

Closed the meeting at 2:21pm