



Minutes from the Meeting of The Strategic Planning and Budget Committee of the College Council

December 3, 2024

1-2 PM

V-227

Attendees

Thomas Degrezia, Buildings and Grounds, Chair

Mary Dawson, Associate Provost and Dean of Health Programs

Suri Duitch, Interim President

Andres Escobar, Interim VP of Finance and Administration

Dawn Levy, Department of Business

Avery Mullen, Registrar

Anna Rozenboym, Department of Biological Sciences

Jeremy Sawyer, Department of Behavioral Sciences

Guests

Chanel Bishop, Assistant Dean of Advisement

Colleen Davy, Dean of Institutional Research, Assessment, and Effectiveness

Thomas Greene, Department of Physical Sciences

Amanda Kalin, Director of Curriculum Development & Program Planning

Marina Ouedraogo, Department of Advisement

Thomas Degrezia, the Chair, called the meeting to order at 1:04 pm. The minutes from the 9/30/24 Meeting of the Strategic Planning and Budget Committee were approved by acclamation.

Interim President Duitch and Dean Davy provided an update on the status of the five Working Committees and their charge. To date, 4 out of 5 Working Committees have been charged with the fifth Working Committee scheduled to be charged on 12/5.

The charge to the Working Committees involved understanding the short turnaround time for the initiative and metrics required from the Working Committees. The impact of the Strategic Plan on the College was reiterated to the Working Committees.

Interim President Duitch and Dean Davy asked that the Working Committees update them on meetings.

Shared with the Strategic Planning and Budget Committee was the important feedback obtained from the process to date that resulted in the expansion of the Executive Leadership Committee to include VP Simone Rodriguez, Registrar, Avery Mullin, and Faculty member, Jose Nanin.

All members that are playing a role in the 2025-2030 Strategic Plan have been invited to the scheduled Goal Setting Workshop, by EAB, on Monday, 12/9. The focus of the workshop is on Goal Setting, Initiatives, and Measures – What do we want to achieve?

In addition to EAB, which is a higher education firm that is already partnered with CUNY, there was discussion concerning the use of “Guided Pathways” framework,” presented by the Community College Research Center (CCRC), as a potential guide for the Strategic Plan.

Guided Pathways Framework – set of principles for supporting students through their academic journey originated in 2015.

President Duitch stressed the importance of preventing siloing of the work/process as the results of the process would be limited if the committees worked in isolation – questions to think about included:

- How do we prevent that?
- How do we balance small groups with bigger picture/holistic thinking?

The committee posited that the Guided Pathways Framework could be discussed with the five Working Committees.

Also, members asserted the necessity of a balance of Faculty, Staff, and Department voices in addition to the importance of leveraging data and technology to assist with the development of the Strategic Plan.

In addition to including the above stakeholders, Interim President Duitch met with Student Government to discuss the Strategic Plan process. They shared that they want to be involved with the process early on to be better prepared in fully understanding the plan, which could facilitate the potential addition of student leaders to the Working Committees.

President Duitch emphasized that the original timeline still stands with the expectation that the Strategic Plan will be presented at the April 2025 Meeting of College Council and voted on at the May 2025 Meeting of College Council.

Interim VP Andres Escobar, Finance and Administration, Budget Follow-up

- Update on the pool – Capital Project with expected cost of \$15 to \$18 million dollars. Expected to be put out to bid, which is roughly a 6-month process.
- Discussion/Questions about the pool plans and importance to the community
- Questions concerning the use of the KCC beach, which were addressed by Interim VP Escobar, referencing the current budgetary constraints and the need to cover current fixed costs.

Meeting adjourned by Chairperson Thomas DeGrezia at 2:01PM.

Meeting minutes respectfully prepared by Rick Armstrong with significant help from Amanda Kalin.