

Resolution Regarding Faculty Review Committees (Gartner)

WHEREAS, the College Council is the governance body of Kingsborough Community College; and

WHEREAS, the College Council Constitution provides for faculty review committees to make recommendations on appointment, reappointment, tenure, advancement to the ranks, and fellowship leave for college faculty; and

WHEREAS, said faculty review committees' recommendations are made to the President and reported to the college Personnel and Budget Committee; and

WHEREAS, the five faculty review committees established by the Constitution are Reappointment and Tenure; Advancement to Associate Professor, Advancement to Professor; Reclassification and CLT Series; and Fellowship Leaves of Absence; and

WHEREAS, the Equal Employment Opportunity Commission has ruled it unlawful to engage in workplace harassment, retaliation, or discrimination based on retaliation; and

WHEREAS, any acts of workplace harassment, retaliation, or discrimination based on retaliation have no place at Kingsborough; and

WHEREAS, Section C Article 1 Section I of the Constitution reads as follows: "Members of faculty review committees will not vote on candidates under consideration by their committee who are members of their own departments."

BE IT RESOLVED that a new Section C Article 1 Section J of the Constitution shall be adopted to read:

J. Members of faculty review committees and the College Committee on Faculty Personnel and Budget will not vote on candidates under consideration by their committee against whom they have brought legal actions or other formal grievances or complaints.