



To: Members of the College Council  
Date: April 17, 2023  
From: Michael Sokolow, Secretary  
Subject: Agenda for the Meeting of April 18, 2023

The College Council will meet on Tuesday April 18, 2023 at 3:00 PM **in-person** in room U-219/220.

## **AGENDA**

I. Approval of the minutes of the meeting held on November 15, 2022 (posted online at [https://www.kbcc.cuny.edu/college\\_council/index1.html](https://www.kbcc.cuny.edu/college_council/index1.html) )

## II. Reports

A. President's Report

B. Faculty vote on three nominees for consideration for CUNY's Common Core Course Review Committee (CCCRC) to serve from Fall 2023-Spring 2025

The faculty members of the Council will choose three nominees for consideration for CUNY's Common Core Course Review Committee (CCCRC) to serve from Fall 2023-Spring 2025. The current KCC representative on that committee is its co-chair Prof. Michael Barnhart (PHI). Below is the official communique from CUNY describing the selection and duties of these nominees:

*The term of the current Common Core Course Review Committee (CCCRC), which reviews courses submitted by all CUNY colleges for the Pathways Common Core, ends at the conclusion of the Spring 2023 semester. It's now time to establish a new committee to serve for a two-year term, Fall 2023 through Spring 2025.*

*A single committee, led by two co-chairs, reviews courses submitted to all eight areas of the Common Core. Careful consideration is required to ensure that a balance of disciplines is represented, so I ask you to put forward three nominees (each from a different discipline), and then one from each college will be invited to serve. The current CCCRC list is available here on the [CCCRC web page](#).*

*Committee members will review courses via the CUNYfirst course review system (training will be provided) and discuss/vote on courses remotely four times per academic year. The committee may also be asked to review courses submitted via the student appeals process, contribute to decisions regarding select major courses, or similar requests.*

*Each committee member will receive one course release for the two-year term. The cost of this release will be shared by the Central Office and each college (i.e., Central will reimburse half).*

*Faculty members who serve on the CCCRC are chosen through college governance processes, and colleges may select members according to their own criteria. Please begin this process at your college, and please email your nominees to [pathways@cuny.edu](mailto:pathways@cuny.edu) by **April 28**. Please also direct any questions to [pathways@cuny.edu](mailto:pathways@cuny.edu).*

### C. GRAC Proposals forwarded by the Legislative Committee

- Parliamentarian (p.3-4) – presented by facilitator John Mikalopas
- Facilities (p.5) – presented by facilitator Gila Rohr
- *DEI – withdrawn*
- Elections (p.6) – presented by facilitator Elizabeth Dill
- Shared Governance (p.7-8) – presented by co-facilitator Jacob Segal
- Constitution (six resolutions) – presented by facilitator Stuart Parker
  1. Term Limits for Council Members, not including department chairs (p.9-10)
  2. Replace President with elected Council Chair (p.11-12)
  3. Create new Faculty Assembly within Council (p.12-13)
- Council Committee structural changes
  4. Adjust Committee on Committees (p.14)
  5. Adjust Strategic Planning Committee (p.14-15)
  6. Create new Academic Freedom Committee (p.16-17)

### III. New Business

#### **COLLEGE COUNCIL CALENDAR, 2022-2023**

Tuesday June 6, 2023 at 3:00 PM in room U-219/220

## Parliamentarian GRAC

The committee has agreed to the recommendation that ---

### **PRESENT**

*Article IV - Organization of Council - Section I --- The Council shall elect a Parliamentarian, who need not be a member of the Council. If he/she is not a member, he/she shall have all rights and privileges of Council membership, except the right to vote.*

be amended to ----

### **PROPOSED** [In point-by-point format.]

*Article IV - Organization of Council - Section I - Parliamentarian ---  
[Required Clause]*

- *The Council must seat a Parliamentarian.*

#### *[Appointment Clause]*

- *The Parliamentarian will be elected during the college-wide delegate-at-large elections.*
- *Upon election, the Parliamentarian must join the National Association of Parliamentarians and in good faith undertake to become a NAP Registered Parliamentarian. [Fees to be paid by Council.]*
- *The Parliamentarian is a non-voting member of Council.*
- *The Parliamentarian is a non-voting member of the Steering Committee.*
- *The term of a Parliamentarian is two years.*
- *No person will be elected The Parliamentarian more than two consecutive terms.*
- *Following completion of the certification process, the Council shall consider whether compensation will be offered by the College to the Parliamentarian (in the form of reassigned time, NTA hours, or other as appropriate).*

#### *[Duties Clause]*

- *The Parliamentarian advises the chair and other officers, committees, and members on matters of Council procedure.*
- *The Parliamentarian's role is advisory because Council procedure gives to the chair alone the power to rule on questions of order and the members alone the power to appeal the decision of the chair.*
- *The Parliamentarian is available to the chair and other officers, committees, and members, on matters of Council procedure.*
- *During Council meetings, the Parliamentarian gives advice to the chair and members upon request.*

- *The Parliamentarian will call to the attention of the chair any error in the proceedings that may affect the substantive rights of any member or may otherwise do substantive harm.*

**PROPOSED** [Same as above, in paragraph format.]

*Article IV - Organization of Council - Section I - Parliamentarian ---*

*The Council must seat a Parliamentarian. The Parliamentarian will be elected during the college-wide elections. Upon election, the Parliamentarian must join the National Association of Parliamentarians and in good faith undertake to become a NAP Registered Parliamentarian. [Fees to be paid by Council.] The Parliamentarian is a non-voting member of Council. The Parliamentarian is a non-voting member of the Steering Committee. The term of a Parliamentarian is two years. No person will be elected The Parliamentarian more than two consecutive terms.*

*The Parliamentarian advises the chair and other officers, committees, and members on matters of Council procedure. The Parliamentarian's role is advisory because Council procedure gives to the chair alone the power to rule on questions of order and the members alone the power to appeal the decision of the chair. The Parliamentarian is available to the chair and other officers, committees, and members, on matters of Council procedure. During Council meetings, the Parliamentarian gives advice to the chair and members upon request. The Parliamentarian will call to the attention of the chair any error in the proceedings that may affect the substantive rights of any member or may otherwise do substantive harm.*

## Facilities GRAC

### **Charge:**

#### *Facilities Committee GRAC*

- *Develop a charge that focuses on the enhancement of the physical environment; outlines its role as a conduit between faculty, staff and students to the administration to provide input regarding facility issues and needs*
- *Develop criteria for membership on this committee (if needed)*

Mission Statement: To ensure the functionality, comfort, safety and to enhance efficiency of the physical college campus environment for the benefit of the college community, utilizing a transparent communication process.

#### A. Functions of the Committee

1. To assess, consult, and recommend policy regarding the allocation of space and facilities.
2. To assess, forecast, and make recommendations for future College needs in regard to environmental sustainability, improvement, and expansion of facilities.
3. To identify and report on critical repairs, potential safety hazards, and accessibility issues.
4. To report to the Administration and College Council, at least once each Fall and Spring semester, on matters pertaining to space and facilities.
5. To survey and report to the College community, at least once a year, on matters pertaining to space and facilities.

#### B. Membership of the Committee

1. The Vice President for Finance and Administration, or designee, as an ex-officio non-voting member
2. Four faculty members including at least one adjunct faculty member
3. Two representatives of staff from HEO and CLT's
4. One full-time support staff member
5. Two students
6. Committee membership shall be open to all members of the college community, who will serve as non-voting members.

**DEI GRAC**

*Withdrawn*

## Elections GRAC

### **Resolution on Establishing a Standing Committee on Elections on the Kingsborough College Council**

WHEREAS, campus elections are integral to Kingsborough's participatory system of shared governance; and

WHEREAS, Article III Section VI of the Kingsborough constitution establishes a "Faculty-Student Committee on Elections" which "shall be selected by the Legislative Committee"; and

WHEREAS, the Legislative Committee on College Council does double duty as the Elections Committee, in practice making the chairperson of the former the chairperson of the latter and giving members of the committee(s) two separate roles and sets of charges; and

WHEREAS, after an in-depth governance review, an AAUP-affiliated consultant recommended in her [governance task force report](#) that we establish an independent Committee on Elections, to be separated out from the Legislative Committee; and

WHEREAS, the creation of a dedicated Elections Committee will help to promote transparency and accountability in the election process;

THEREFORE, BE IT RESOLVED that the following **changes** be made to the Kingsborough College Council Constitution and Bylaws.

The following is to be **deleted**:

ARTICLE III Composition of Council | Section VI | All elections shall be supervised by the Faculty-Student Committee on Elections. This shall also apply to faculty voting under Article I, Section II and Article VI. The committee shall be selected by the Legislative Committee.

The following is to be **added** under ARTICLE V Powers and Duties of Committees:

Elections Committee: shall be responsible for overseeing all college-wide elections, including elections for the College Council, student government association, and University Faculty Senate, as well as departmental elections for chair, P&B, and departmental representative to College Council. The committee shall develop and implement protocols for all elections including but not limited to the nomination and election process, ballot preparation, vote counting, use of voting software, and communication with the college community. Such procedures along with a calendar of elections for the current academic year shall be made available to the college community through the College Council website. Additionally, the committee shall develop and disseminate policies for avoiding conflicts of interest and for training committee members on the college's voting software. The Elections Committee shall be elected by the College Council and shall provide regular reports to the College Council on its activities and progress.

## Shared Governance GRAC

WHEREAS, a Shared Governance Governance Review Ad Hoc Committee (GRAC) was formed as part of a governance review process to create a shared governance standing committee; and

WHEREAS, the Shared Governance GRAC determined the need for a new standing committee to examine best practice of shared governance, consider assessment, perform communications, connect the College Council to University shared governance and adjudicate disputes about shared governance; and

WHEREAS, the Shared Governance GRAC determined the need for a subcommittee on orientation to hold onboarding sessions, write a manual and work with office of student affairs on student College Council members; and

WHEREAS, the Shared Governance GRAC determined that this new standing committee is of concern for the entire campus and shall consist of elected College Council members across the spectrum of roles. i.e administration, faculty, staff and students;

THEREFORE, BE IT RESOLVED, that the College Council Constitution be amended to include a new Shared Governance standing committee with the following charge:

- The Shared Governance Committee shall report yearly to the college council on best practices. Information will be gathered through discussion of best practices from other Community colleges and CUNY.
- The Shared Governance Committee shall specifically handle any communication concerning shared governance to the rest of the college council and college populace. Furthermore, this committee will advise best practices on communication including the College Council Website.
- The Shared Governance Committee shall organize communications with the KCC University Faculty Senators and Faculty Governance Leader to discuss concerns or progression of the UFS and College Council.
- The Shared Governance Committee shall consider and analyze best practices of assessment of shared governance at Kingsborough and advise them across all standing committees, the College Council and the administration.
- The Shared Governance Committee shall receive complaints, including but not limited to constitutional violations, and consider ways to resolve the dispute, with consultation of the parliamentarian.
- Membership of the Shared Governance Committee shall consist of elected College Council members across the spectrum of roles. i.e., administration, faculty, staff and students.
- The Shared Government Committee shall create a Subcommittee on Orientation shall create an easily accessible handbook to Roberts Rules of Order and College Council procedures. This subcommittee will organize an orientation workshop for new council members. The Shared Governance Subcommittee on Orientation shall communicate with the current Students Committee and newly elected College Council members.

*The Shared Governance GRAC was given the following charge:*

- *Develop a charge which will include the development of an official KCC definition of shared governance and the need to ensure that the work initiated by this task force continues and develops further to meet the needs of the institution and that aligns with the Strategic Plan.*
- *Define the charge for a subcommittee on Governance Orientation which will provide onboarding training and ongoing education on shared governance.*
- *Identify opportunities that formalize training (including live in-person training sessions), mock sessions to practice Robert's Rules of Order, and recorded/filmed sessions.*
- *Develop criteria for membership on this committee (if needed)*

## Constitution GRAC

### **1. Resolution on College Council Terms and Term Limits**

Whereas more than half of KCC faculty (54.6%) and almost one third of staff (30%) who responded to the Governance consultant’s survey strongly disagreed or disagreed that “overall, College Council is functioning effectively”;

Whereas more than half of KCC faculty (53.8%) and two-thirds of staff (64%) who responded to the Governance consultant’s survey strongly agreed or agreed that “College Council does not cultivate new leaders regularly”;

Whereas three-quarters of KCC faculty (75.5%) and two-thirds of staff (64%) who responded to the Governance consultant’s survey strongly agreed or agreed that “College Council members should have term limits”;

Whereas more than two-thirds of KCC faculty (70.2%) and two-thirds of staff (64%) who responded to the Governance consultant’s survey strongly agreed or agreed that “people should not hold multiple roles within a committee, taskforce, or other body”;

Whereas the CUNY Manual of General Policy states that “while continuity is a valuable feature in a decision-making process, methods must be provided to permit the presentation of new ideas, and the promotion of experimentation designed to promote change. To this end, the academic decision-making process should provide for participatory input on the part of new and younger faculty members, and should provide means for the periodic change of leadership within the decision-making structure”;

Whereas after a lengthy review of KCC governance, the consultant concluded that “term limits should be established for all service positions, including those that are selected or appointed, as a best practice” and that “when people hold multiple roles within a governing body, power dynamics may make it difficult, if not impossible, to exercise fair and impartial judgement and behaviors”;

Whereas instituting term limits for membership in College Council and for leadership positions within College Council is one mechanism for ensuring that college governance cultivates new leaders and institutes the democratic ideals of shared governance.

***Therefore be it further resolved, that the Kingsborough College Council Constitution and Bylaws be amended as follows, with new language highlighted in red:***

#### **1. Article III Section II Departmental Delegates:**

~~From: a) Department delegates shall be elected following the election of department chairpersons~~

~~by the full-time members of the department having faculty rank or faculty status and shall serve a~~

~~term on the Council equal to that of the department chairpersons. Vacancies shall be filled by the Department for the unexpired portion of the term.~~

To: a) Departmental delegates shall be elected following the election of chairpersons by the fulltime members of the department having faculty rank or faculty status and shall serve a term **of three years on the Council. These departmental delegates shall not be permitted to serve for more than two consecutive three year terms.** Vacancies shall be filled by the Department for the

unexpired portion of the term;

## 2. Article III Section III Delegates-at-Large

a) **Full-time Instructional Staff** shall be amended to add:

b. These delegates-at-large of College Council shall not be permitted to serve for more than two consecutive three year terms.

b) **Part-Time Instructional Staff** shall be amended to add:

b. These delegates-at-large of College Council shall not be permitted to serve for more than three consecutive two year terms.

c) **CLT and HEO Delegates-at-Large** shall be amended to add:

b. These delegates-at-large of College Council shall not be permitted to serve for more than two consecutive three year terms.

d) **Support Staff** shall be amended to add:

b. These delegates-at-large of College Council shall not be permitted to serve for more than two consecutive three year terms.

## 3. Article IV Section II:

~~From: To: The Secretary of the Council shall be chosen by the College Council by a majority vote of the Council. This individual shall also serve as Secretary of the Steering Committee with voting privileges only if the Secretary is also a member.~~

To: The Secretary of the Council shall be chosen by the College Council by a majority vote of the Council. This individual shall also serve as Secretary of the Steering Committee with voting privileges only if the Secretary is also a member. **The Secretary shall be elected on a yearly basis and shall not be permitted to serve for more than three consecutive one year terms;**

## **2. Resolution to change the College Constitution to make the position of Chair of College Council an elected position.**

WHEREAS, the College Council is responsible for making decisions that affect the academic and administrative affairs of the college, and the Chair of the College Council serves as a leader and facilitator of Council business; and

WHEREAS, the Chair of the College Council plays a crucial role in setting the agenda for the Council and leading its meetings; and

WHEREAS, the Chair of the College Council is currently appointed by the college administration, which may create the perception of a lack of independence and impartiality in the Council's decision-making; and

WHEREAS, ensuring that the Chair of the College Council is selected through a fair and democratic process is essential to promoting transparency, accountability, and good governance; and

WHEREAS, allowing for an elected Chair of the College Council would provide a more democratic and representative process for selecting the Chair and promoting the principles of shared governance and community engagement;

Be it resolved that the Chair of the College Council be elected by majority vote from the membership of the Council annually at the first meeting of each academic year.

Be it further resolved that a position of Vice-Chair also be established to serve in the capacity as Chair, when the current Chair is absent or otherwise unable to fulfill their duties.

***Therefore be it further resolved, that the Kingsborough College Council Constitution and Bylaws be amended as follows, with new language highlighted in red bold:***

Article III - Composition

Section I

~~The College Council shall be composed of~~

~~• the President of the College, who shall be Chairperson~~

Article IV – Organization of Council

Section 1

~~a. a) The President of the College shall preside as chairperson of the Council. In the President's absence, a designee shall preside over meetings.~~

**New**

**a) The Chair, Vice-Chair and Secretary of the Council shall be chosen by the College Council by a majority vote of the Council. The Secretary shall also serve as Secretary of the Steering Committee.**

Section II – eliminated and subsequent sections re-numbered.

The Secretary of the Council shall be chosen by the College Council by a majority vote of the Council. This individual shall also serve as Secretary of the Steering Committee with voting

privileges only if the Secretary is also a member.

Section IV.

- c). The Steering Committee shall be composed of the ~~President or a designated Dean~~, **Chair, the Vice-Chair and** the Secretary of the College Council, and the chairpersons of the standing committees. A chairperson of a standing committee may be represented by a member of the same committee who shall enjoy the same privileges as the chairperson.
- d). The ~~President~~ **Chair** of the College **Council** shall serve as the chairperson of the Steering Committee.

### **3. Resolution to create a Faculty Assembly as part of the College Council**

Rationale:

- Provide a forum for faculty to discuss broader issues of concern the to college community outside of the scope of individual committees.
- Provide a forum for focusing the concerns of faculty beyond the use of surveys and anecdotes.
- Create an enhanced sense of transparency, accountability, and collaboration between the faculty and the College Council, and foster a sense of shared ownership and responsibility for the governance of the college;

WHEREAS, the College Council is responsible for making decisions that affect the academic and administrative affairs of the college; and

WHEREAS, shared governance is a core principle of higher education, which involves faculty, staff, and students in the decision-making processes of the institution; and

WHEREAS, the faculty plays a crucial role in the academic mission and vision of the college, and should have a greater voice and participation in the governance of the institution; and

WHEREAS, a Faculty Assembly would provide a forum for the faculty to discuss and deliberate on matters beyond the scope of work of individual College Council committees and provide a forum to discuss general issues important to the life and future of the college; and

WHEREAS, a Faculty Assembly would enhance transparency, accountability, and collaboration between the faculty and the College Council, and foster a sense of shared ownership and responsibility for the governance of the college; and

WHEREAS, a Faculty Assembly would align the college's governance structure with democratic principles and best practices in higher education, and promote the college's academic excellence and institutional reputation;

Be it Resolved that:

- a) A Faculty Assembly be added to the structure of the KCC Constitution.
- b) that this Faculty Assembly will be made up of all faculty members duly elected through the existing procedures outlined in the Constitution.

- c) that this Faculty Assembly be responsible for electing, from its membership, the following officers: Chair, Vice-Chair, & Secretary,
- d) that the officers above be constituted as the Steering Committee of the Faculty Assembly for the purpose of organizing the business of the Assembly,
- e) the two additional members of the Assembly be elected from the body to also serve on the Steering Committee.
- g) that the Chair of the Faculty Assembly serve on the Steering Committee of the College Council.
- h) that the officers of the Faculty Assembly will serve 1-year terms with no person serving in the same office for more than 3 consecutive terms.
- i) that faculty membership on all College Council committees be drawn from the membership of the Faculty Assembly.
- j) that the purpose of the Faculty Assembly is not to replace or supplant the work of any committee of the College Council, but to provide a forum to exchange ideas and coordinate efforts among the faculty members of said committees and to discuss and pass resolutions if desired regarding matters of general interest related to the life and future of the college.
- k) that in addition to their participation on the Committees of the College Council, the Faculty Assembly as a body may call meetings of the Assembly, through the same procedures as established for meetings of the full Council, to deliberate on questions and issues raised by the membership of the Assembly. A petition representing 1/3 of the membership of the body being required to place an issue or item on the agenda of such meeting.

***Therefore be it further resolved, that the Kingsborough College Council Constitution and Bylaws be amended as follows, with new language highlighted in red bold:***

Article IV – Organization of Council  
Section IV

***Insert New a) Current items in this section will be renumbered accordingly.***

**a) The elected faculty members of the College Council will constitute the membership of a Faculty Assembly. The membership of the Assembly will elect a Chair, Vice-Chair and Secretary from among their members annually by majority vote and the Chair of the Faculty Assembly will serve as a member of the Steering Committee of the Council.**

~~e).~~ **d) The Steering Committee shall be composed of the President or a designated Dean, the Chair of the Faculty Assembly, the Secretary of the College Council, and the chairpersons of the standing committees. A chairperson of a standing committee may be represented by a member of the same committee who shall enjoy the same privileges as the chairperson.**

#### **4. Change the procedure by which the Committee on Committees fulfills its duties.**

Rationale: The current system used by the Committee on Committees of holding a committee at the end of the College Council meeting and making all of the committee assignments within 10 – 15 minutes while the rest of the Council waits was developed in order to allow for a smooth beginning to the new Council year in September. Although this process has made it possible for Council members to know their committee assignments prior to the start of annual leave the rush nature of the process does not provide the deliberation and consideration that this important task deserves. We believe that a modified process can still meet the goal of timely committee assignments while increasing deliberation and transparency.

### **ARTICLE V - POWERS AND DUTIES OF COMMITTEES**

#### **Section I**

The duties of the committees follow:

- a) Committee on Committees: shall name the members of each of the ~~five~~ **nine** standing committees and determine the number of members based on a list of preferences (a minimum of three) obtained from each member of the Council. It shall schedule a date and place for each committee to meet to elect a chairperson and a secretary and to determine its permanent organization. a. The committee shall name replacements to the ~~five~~ **nine** standing committees from the list of preferences of each member, which it shall maintain.
  - a. **The Committee on Committees will be established each May and will render its committee assignments by mid-June of the same academic year. It will meet outside of a College Council meeting to deliberate on committee assignments for the upcoming academic year and will inform Council membership of these assignments by mid-June.**
  - b. **The Committee may consider written petitions from any member requesting reassignment to an alternative standing committee for the duration of his/her term, and shall make such decisions at its discretion.**

#### **5. Change in the title and adjustment to the charge of the Strategic Planning and Budget Committee.**

Rationale:

Strategic planning is more than the Strategic Plan. Stimulating and facilitating discussions campus-wide about the possible directions and opportunities that the College

might pursue emerged as a much more important need in this transitional period for public community colleges in general and KCC in particular. Those conversations obviously need to be tied to a deep understanding of how effective the institution is performing. As the College deepens its focus on data-based decision-making, the work of the Office for Institutional Research (which is currently responsible for the colleges' Strategic Plan) needs to become more a part of the Council's work.

Therefore, be it resolved that the name of the Strategic Planning and Budget Committee be changed to the Institutional Effectiveness and Budget Committee,

That this proposed committee will not supplant any current non-College Council Committees,

That the Director of Institutional Research or their designee serve as an ex-officio member of the Committee,

That the work of the committee will include the systems for, and dissemination of, the collection and dissemination of currently accessible, non-private, and institutionally relevant data to the committee's purview.

~~f) Strategic Planning~~ **g) Institutional Effectiveness** and Budget Committee: shall review the strategic and financial plans for the College for the purpose of ensuring that assessment results affect planning; planning is evidence-based; strategic plans affect fiscal decisions; and these fiscal decisions support academic priorities, staff and organizational development, facilities plans, and other institutional priorities.

a. The Committee will approve and/or recommend strategic plans and budget priorities to the College Council. It will not deal with specific budget allocations or monitoring of expenditures.

**b. The Committee will review and make recommendations regarding the collection and dissemination of currently accessible, non-private, and institutionally relevant data collected and organized through numerous channels of the College such as Institutional Research and Academic Affairs.**

~~b.~~ **c)** To enable the Committee to serve as a vehicle for budgetary transparency, the Chief Administrative Officer shall designate an administrator to appear before the Committee at the beginning of each semester to report on the College budget. Based on the report of the budget, the Committee may seek additional related information or available institutional data. The Committee will review the information presented and report to the College Council on its review.

**d. To enable the Committee to serve as a vehicle for data transparency the Director of Institutional Research or their designee will serve as an ex-officio member of the committee.**

## **6. Creation of a new Academic Freedom Committee**

WHEREAS, the principle of academic freedom is a cornerstone of higher education that enables college and university faculty members to engage in open inquiry, rigorous intellectual exploration, and critical thought without fear of reprisal or censorship;

WHEREAS, the American Association of University Professors (AAUP) and other professional organizations have long advocated for the protection and promotion of academic freedom for faculty members at institutions of higher learning;

WHEREAS, the establishment of a dedicated Academic Freedom Committee within the College Council will serve as a mechanism to monitor, address, and safeguard issues related to academic freedom at this institution;

WHEREAS, the Academic Freedom Committee will provide a forum for faculty members to voice concerns, raise awareness, and engage in constructive dialogue regarding issues pertaining to academic freedom;

WHEREAS, this committee will collaborate with other college committees, departments, and stakeholders to foster a culture that values and supports academic freedom, intellectual diversity, and open discourse;

NOW, THEREFORE, BE IT RESOLVED that the College Council hereby establishes the Academic Freedom Committee as a standing committee, with a mandate to promote and protect academic freedom for all faculty members within this institution. The committee shall:

1. Monitor and assess college policies, practices, and guidelines related to academic freedom to ensure alignment with the principles established by the AAUP and other professional organizations.
2. Develop recommendations for the College Council to strengthen and improve the college's commitment to academic freedom.
3. Serve as a resource for faculty members seeking advice, guidance, or support in matters pertaining to academic freedom, including potential violations or disputes.
4. Provide a forum for faculty members to voice concerns and engage in constructive dialogue regarding issues related to academic freedom.
5. Collaborate with other college committees, departments, and stakeholders to foster a culture that values and supports academic freedom, intellectual diversity, and open discourse.
6. Facilitate educational and awareness programs for faculty, administrators, and students on the importance of academic freedom and its role in higher education.
7. Report annually to the College Council on the state of academic freedom within the college, including any challenges, successes, and recommendations for improvement.

- k) Academic Freedom: shall ensure that the College fulfills its responsibility to provides institutional support to the principle of academic freedom.**
- a. Monitor, examine, and report to the Faculty Assembly and the College Council on the status of academic freedom at the College.**
  - b. Make inquiries into possible violations of academic freedom brought to its attention by members of the college community, and will report the results of its inquiries to the full College Council.**
  - c. Recommend academic freedom policies and practices to the College Council and, when appropriate, to the University Faculty Senate of CUNY, and within the constraints of the CUNY bylaws.**