

Safe Zone Coordinators:

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(Kingsborough Center for Teaching and Learning), and CAPE
(Committee to Advance Pluralism and Equity) for their support.**

Some helpful resource links:

Center for Lesbian and Gay Studies (CLAGS) - www.clags.org
AND <http://web.gc.cuny.edu/clags>

Center for HIV Educational Studies and Training (CHEST) -
www.chestnyc.org AND www.hunter.cuny.edu/chest

The Lesbian, Gay, Bisexual & Transgender Community Center -
www.gaycenter.org

The Trevor Helpline (the only national 24-hour, toll-free suicide prevention hotline
aimed at LGBT and questioning youth) -
<http://thetrevorproject.org/helpline.aspx> AND 1-866-4 UTREVOR
(1-888-488-7386)

The GLBT National Help Center -- <http://www.glnh.org>
AND 1-888-THE-GLNH (1-888-843-4564)

NYC Anti-Violence Project--<http://www.avp.org>
AND 1-212-714-1141 (24-hour bilingual hotline)

**CREATING AN ENVIRONMENT TO PROMOTE
DIVERSITY AND EQUITY**

The Safe Zone program is designed to address the issues faced by lesbian, gay, bisexual, and transgender students, faculty, and staff. Its most concrete goal is to identify and educate campus members who will become Safe Zone Allies--a campus-wide network of committed individuals who serve as the first points of contact for those who need to speak to a caring person about LGBT issues. In a broader sense, the existence of a thriving Safe Zone program will send a message to all members of the Kingsborough community that LGBT people are welcome members of that community. And as the program grows, we hope that it will promote a general atmosphere of respect on campus--an atmosphere that welcomes diversity in many forms.

Safe Zone Allies will display in their workplaces a sticker or plaque that says the following: "This zone is designated safe for lesbian, gay, bisexual, transgender, and questioning individuals. Regardless of race, ethnicity, national origin, gender, sexual orientation, religion, age, and ability, you will be treated and respected as a human being. Ignorance, bigotry, and harassment are not tolerated." As this message fills the campus, we believe that we will create an environment that truly promotes equality for all.

**A CURRENT LISTING OF SAFE ZONE ALLIES IS
AVAILABLE AT**

http://www.kbcc.cuny.edu/safe_zone/index.html

Safe Zone Allies are members of many academic departments within Kingsborough Community College. Those departments include:

Health, Physical Education, & Recreation	Art
History, Philosophy & Political Science	English
Behavioral Sciences & Human Services	Mathematics

Many administrative departments are also represented:

Career Counseling, Transfer & Placement	
College Discovery	Office of Academic Scheduling
Dean of Students	Accessibility Office
Office Services	Personal Counseling
President's Office	

The Safe Zone coordinators offer several events for faculty, staff, and students each Fall and Spring semester:

Guest speakers
Workshops for faculty and staff to become Safe Zone Allies and to enhance communication with LGBT students.
Panel discussions with Allies and other speakers from KCC and elsewhere.

