

**DATE:** December 8, 2016  
**TO:** Faculty and Students of Kingsborough Community College  
**FROM:** Farley Herzek, President  
**RE:** Follow-up to conversation about sanctuary campus

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Following our meeting yesterday, I want to thank you for your time and our candid discussion and to reiterate my position on what I am committed to doing to assure our students, faculty, and staff of my support.

As president of Kingsborough Community College, I am committed to providing all of the protections in the bulleted list below that are within my power:

- As you know, student records – including the records of those who are undocumented are subject to the strict privacy protections set forth in the Family Educational Rights and Protection Act (FERPA), a federal law designed to protect the privacy of student education records.
- As such, I have committed to you that **no confidential student records will be released without judicial warrant or court order unless authorized by the student or required by law.**
- I have also directed Kingsborough Public Safety personnel NOT to contact, detain, question, or arrest any individual solely on the basis of (suspected) undocumented immigration status.
- I have further directed Kingsborough Public Safety personnel NOT to undertake in joint efforts with local, state, or federal law enforcement agencies to investigate, detain, or arrest individuals for violation of federal immigration laws.
- I have directed Kingsborough senior staff NOT to cooperate with any federal effort to create a registry of individuals based on any protected characteristics such as religion, national origin, race, or sexual orientation.
- As stated in our Non-Discrimination, Anti-Harassment and Anti-Retaliation Policies, CUNY prohibits discrimination based on gender, race, age, gender identity, or expression, national origin, marital status, sexual orientation, and citizenship. **These protections extend to all, including those who are undocumented.**

## OFFICE OF THE PRESIDENT

- Kingsborough is committed to serving all students who meet the requirements for admission, regardless of immigration status.
- Additional resources are being made available through the Kingsborough New Americans Center. This includes legal staffing, counseling staffing, materials and information to access national foundations for financial support to undocumented students.
- Information about immigration-related resources will also be made available on the front page of the Kingsborough website.
- Additional staff has been added to Single Stop to evaluate ALL incoming freshmen on their initial enrollment to Kingsborough.

As much as I am committed to assuring the above list to you all, I also want to offer a few suggestions.

This is an opportune time to intensify your collective voices and efforts by engaging stakeholders with the same interests and concerns, while we continue to work diligently to provide resources that will offer guidance.

- Make it a point to engage your local elected officials who are equally concerned about the conversations and news headlines that, if they become policy, will undoubtedly affect thousands of undocumented immigrants and their families.
- Continue to work collectively as you have been in supporting each other and working together to assure your success. I continue to support your efforts and commend you for your courage in the face of uncertainty.
- Last, I will again reiterate Chancellor Milliken's sentiments following the November 8 election to "...strive to keep CUNY's 170-year old mission alive by providing opportunity to immigrants and low income and under-represented students. This will not change, and the city and the country will be much better for it. Our students bring ambition, talent, and dreams and they contribute immeasurably to making New York the world's greatest city."

Thank you.