Alignment Map: CUNY Strategic Roadmap to 2020-2025 KCC Academic Plan

	Academic Plan Goals	Student Success						Operational Excellence				Governance & Planning		Community & Communication				Workforce Development & Community Partnerships		
		SS1	SS2	SS3	SS4	SS5	SS6	OE1	OE2	OE3	OE4	GP1	GP2	CC1	CC2	CC3	CC4	WD1	WD2	WD3
1. Engaging Students Where They Are	1.1: Redesign and expand learning communities to create meaningful and various pathways throuhg programs and majors		X		X	X														
	1.2 Provide varied, evidnece-based, first year seminars in order to bolster students' academic skills		X		X	X														
	1.3: Design processes and structures to inform student choice and enable student agency		X	X	X	X	X		X											
	1.4: Develop innovative, flexible, high quality, culturally responsive and integrated academic and non-academic supports for students horizontally (across all disciplines) and vertically (over the course of the student life cycle)	X	X	X	X	X	X	X	X	X										
2. Investing in Faculty Growth & Agency	2.1: Increase equitable institutional support for scholarship and faculty development													X						
	2.2: Foster community, dialogue, and collaborative problem solving													X						
	2.3: Cultivate faculty leadership													X						
	2.4: Increase resources and services for full-time faculty													X						
	2.5: Strengthen Shared Governance											X	X							
3. Resourcing Teaching and Learning	3.3: Collaborate to design inclusive learning spaces grounded in pedagogical principles				X	X	X	X	X	X										
	3.2: Affirm teaching as meaningful institutional value																			
	3.3: Promote a college-wide culture of continual learning													X			X			
	3.4: Expand and develop high impact practices as a core feature of teaching and learning at KCC		X		X	X	X	X	X									X	X	X
4. Renewing and Developing Programs for Evolving Needs	4.1: Develop seamless transfer, articulation agreements, including pre-college articulation agreements	X	X		X	X									X	X			X	
	4.2: Review existing and develop new programs using labor market data to respond to trends in job development and engage with workforce/industry partners		X		X	X												X	X	X
	4.3: Build capacity to serve adult and non-traditional populations	X	X	X	X	X	X											X	X	X
	4.4: Provide students with career and future education information as part of their program of study																	X	X	X
	4.5: Review commitment to Liberal Arts program by celebrating its values and more purposefully linking program structure and learning outcomes to students' interests, career aspirations, or future educational goals.		X	X	X	X	X													