

IV. A. Proposed Finalist: _____

Salary \$ _____

Rank: _____

B. Candidate's Salary History for the Past 5 Years: _____

V. CHIEF DIVERSITY OFFICER / SPECIAL ASSISTANT TO THE LEGAL AFFAIRS & LABOR DESIGNEE

Number of Applicants that self-identified ethnicity/gender: _____

Breakdown of self-identification surveys: #Male: _____ #Female: _____ #Unknown: _____

Amer. Ind./ Alaskan Nat.	Asian	Black	Hispanic	Italian American	Nat. Hawaiian/ Pac. Isl.	Puerto Rican	White	Other/ Unspecified	No Response	Total
_____ %	_____ %	_____ %	_____ %	_____ %	_____ %	_____ %	_____ %	_____ %	_____ %	= 100%
_____ #	_____ #	_____ #	_____ #	_____ #	_____ #	_____ #	_____ #	_____ #	_____ #	()

I certify that outreach and advertising efforts were made to achieve an inclusive candidate pool.

Approved: _____
Chief Diversity Officer

Date: _____

CODES (for CUNY and Federal Statistical Purposes)

***Race/Ethnicity/Other Protected Group Status**

- [(A) Unknown]
- (B) White - not Hispanic. Origins in Europe, North Africa, or the Middle East
- (C) Black/African American (Not of Hispanic origin)
- (D) Hispanic (Not Puerto Rican)
- (E) Puerto Rican
- (F) Asian
- (G) American Indian/Alaskan Native
- (H) White - Italian American
- (I) Native Hawaiian/Pacific Islander

****Referral Source**

- 1. New York Times
- 2. DiversityInc
- 3. Idealist.org
- 4. Inside Higher Ed
- 5. Discipline (_____)
- 6. Other (_____)

****Disposition Codes**

- 1. Applicant withdrew from consideration
- 2. Unfavorable reference check
- 3. Did not show for interview
- 4. Referred to selecting official
- 5. Not referred to selecting official
- 6. Other: _____