Pathways in Nursing Transfer Agreement
(RN to BSN)

Including Optional Upper-division Courses Offered for
CUNY Kingsborough Community College Students

Empire State University (SUNY Empire) of the State University of New York, and Kingsborough Community College (KCC) of the City University of New York, agree to enter into a Pathways Transfer Program Agreement in Nursing. The agreement is designed to support transfer students during their transition to SUNY Empire, and intends to:

- Ensure a smooth transfer for KCC graduates to SUNY Empire;
- Ease the transition process for graduates changing from classroom-based learning to an educational model comprised primarily of online coursework;
- Provide an affordable and convenient baccalaureate degree option for KCC graduates who want to remain close to their homes and/or community;
- Provide an option for pre-licensure KCC students to take up to two upper-division (online) nursing courses offered by SUNY Empire.

Students at SUNY Empire can earn their next degree without having to leave their home community. The flexibility of the educational model allows them to customize their courses to fit around their family, work and community commitments. SUNY Empire, the recognized leader in online education within the State University of New York, offers over 500 undergraduate and 200 graduate online courses across more than 120 degree programs. SUNY Empire's courses are designed to be offered online, by online faculty, as opposed to modifying in-person classes to be delivered online. When it comes to online education, students will benefit from the many years of recognized online excellence and expertise provided by SUNY Empire.

SUNY Empire agrees to accept 100% of each student's credits in transfer, up to 79 total lower-division credits or 93 total credits including any earned upper-division credits.

Admissions Requirements

- Completed degree in Nursing (A.A.S.)
- Possession of an active, unencumbered New York State Nursing license (RN)
- Completed SUNY Empire admissions application (www.sunyempire.edu/nursing)

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Nursing students may enroll at SUNY Empire on a full or part-time basis.

With advisement, students in the Nursing Pathways Program may elect to register for additional credits beyond the associate degree at KCC. These lower-division credits will be applicable to the baccalaureate degree program by satisfying SUNY General Education requirements or needed pre-requisite courses. The minimum number of credits to be taken at SUNY Empire will be at least 45 upper-division credits, which would include 41 credits in nursing. Up to 79 total lower-division credits could be included from KCC towards the 124 credit bachelor's degree at SUNY Empire.

Benefits for KCC Transfer Students

SUNY Empire will provide the following benefits for participating KCC students:

- Guaranteed admission for applicants who meet the admissions criteria
- Provision of a one-time $100 *Better Together* transfer scholarship at SUNY Empire
- Waiver of the $50 orientation / application fee

To be eligible, KCC transfer students must have completed an associate degree, or be in (or entering) their final semester of completing an associate degree. Once SUNY Empire receives the student's official transcript that indicates an earned associate degree, the transfer scholarship will be awarded.

A unique code for interested students to use during the admissions application process will be created by SUNY Empire and provided to appropriate staff members in the Nursing program and the transfer counseling office at KCC. Participants must enter the code upon submission of their online application for admission to receive the benefits. KCC will make good faith efforts to not make the code publicly available.

Guidelines of the Agreement

As part of the agreement, SUNY Empire will provide the following: (1) individual educational planning and mentoring for all transferring Nursing students, (2) outreach to faculty and transfer office staff at KCC to provide program information, and (3) offer information sessions for students at KCC, at SUNY Empire locations, or online.

KCC agrees to provide: (1) promotion of the program on campus to current students and faculty advisors, as well as alumni, and licensed RNs in the community, (2) to include this transfer agreement in any college publications where such agreements are listed (i.e. college catalog, website, transfer office brochures), and (3) provide access for partnership students to campus facilities and resources (i.e. Library, academic support, computer labs).

Optional Upper-division Online Nursing Courses

SUNY Empire may offer up to two upper-division courses for KCC students prior to enrolling in the baccalaureate degree program – NURS 3010 Health Assessment and NURS 3015 Pharmacology. These optional courses are offered to serve two different groups of students:

1. Pre-licensure
   - KCC students who have completed (at least) year one of their nursing courses
   - Recent graduates who have yet to become licensed RNs

   KCC students and recent graduates who have not yet earned their RN license may take these upper-division courses as non-matriculated (non-degree) students with SUNY Empire. Interested students should complete the non-degree application process found at www.esc.edu/nondegree.

2. Licensed
   - Graduates of an associate degree nursing program who are licensed RNs and want to begin working towards a Bachelor of Science in Nursing degree.

   Licensed associate degree nurses may enroll directly into SUNY Empire as full or part-time students. For more information or to apply, please go to www.esc.edu/nursing.

Please note that non-matriculated students are not eligible for financial aid. Students who are accepted to SUNY Empire as a degree-seeking, matriculated student will be eligible for financial aid.
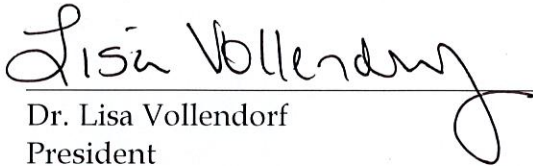
Students who wish to apply or have application or registration questions should contact:

> Empire State University, SUNY
> Jillian Johnis
> Assistant Director of Enrollment Management
> Nursing and Allied Health Recruitment
> Nursing.AlliedHealthEnroll@esc.edu

This Agreement becomes effective for the Spring 2024 term and remains in effect for five years, or until one or both institutions deem it necessary to terminate the Agreement. The agreement may be amended by mutual agreement and will be formalized via revision of this agreement.
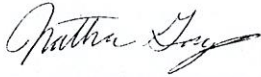
Signatures to the Agreement:

EMPIRE STATE UNIVERSITY, SUNY

Lisa Vollendorf   Nov. 14, 23

Dr. Lisa Vollendorf   Date
President

Nathan Gonyea   Nov 14, 2023

Dr. Nathan Gonyea   Date
Provost and Executive Vice President for Academic Affairs

Kim Stote   Nov 14, 2023
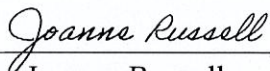Kim Stote (Nov 14, 2023 09:29 EST)

Dr. Kim Stote   Date
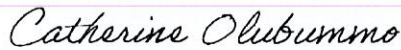Dean, School of Nursing and Allied Health

KINGSBOROUGH COMMUNITY COLLEGE, CUNY

Joanne Russell   11/3/2023

Dr. Joanne Russell   Date
Provost and Senior Vice President for Academic Affairs

Catherine Olubummo   10/18/23

Dr. Catherine Olubummo   Date
Chairperson, Department of Nursing

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Appendix A:
Sample Degree Plan (RN to BSN)

Kingsborough Community College, CUNY – Nursing, A.A.S.

NUR 1700 Calculations for Medication Administration	1		ENG 1200 Composition I	3
NUR 1800 Fundamentals of Nursing	7		ENG 2400 Composition II	3
NUR 1900 Family Centered Maternity Nursing	4		BIO 1100 Human Anatomy and Physiology I	4
NUR 2000 Nursing the Emotionally Ill	4		BIO 1200 Human Anatomy and Physiology II	4
NUR 2100 Nursing the Ill Adult I	9		BIO 5100 Microbiology in Health and Disease	4
NUR 2200 Nursing the Ill Adult II	5		SCI 2500 Applied Physical Sciences for Allied Health Careers	3
NUR 2300 Nursing of Children	5		PSY 1100 General Psychology	3
NUR 2400 Issues in Nursing	1		PSY 3200 Human Growth and Development	3
			SOC 3100 Introduction to Sociology	3

Total Degree Credits 66
Potential additional lower-division credits at KCC[1] 5

Optional upper-division course for KCC students: NURS 3010 Health Assessment	4
Optional upper-division course for KCC students: NURS 3015 Pharmacology	4

Empire State University, SUNY – Nursing, B.S.

NURS 3020 Nursing Informatics	4		NURS 3005 Educational Planning: Transition to Baccalaureate Nursing	4
NURS 3025 Nursing Research	4		ALLH 3030 Contemporary Applications of Diversity, Equity, Inclusion and Social Justice in Healthcare	4
NURS 4005 Health Care Systems and Policy	4		General Education – Mathematics Elective	4
NURS 4010 Leadership and Management	4		General Education elective – The Arts, US History, World History, or Foreign Language	4
NURS 4015 Population and Community Nursing	4			
Advanced Nursing elective	4		**Total SUNY Empire Credits**	**53**
NURS 4020 Baccalaureate Nursing Capstone	5		**Degree Program Total**	**124**

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[1] Any of these credits not completed at KCC will be completed at SUNY Empire. For pre-enrollment advising for the B.S. in Nursing, please call (800) 847-3000, ext. 3020 or email nursing.program@sunyempire.edu. This advisement will help in selecting which courses to take to ensure they will fit into the baccalaureate degree plan.

Appendix B:
Empire State University Policies and Procedures for Transfer

1. Students successfully completing degree requirements for an A.A., A.S., or A.A.S. and transferring in the entire associate degree will be able to transfer to Empire State University all credit earned for the associate degree, including "D" grades that are part of the completed degree.

2. The maximum advanced standing (lower and upper-division credits; prior learning assessment credits) allowed toward a bachelor's degree in nursing is 79 credits, which means that students must complete at least 45 upper-level credits in residence at SUNY Empire. A student may exceed stated credit minimums in certain circumstances to preserve the integrity of components that meet degree requirements.

3. Any courses taken at KCC beyond the associate degree will be evaluated for transfer separately from the associate degree based on Empire State University's advance standing policies.

4. There is no statute of limitations regarding the age of acceptable learning substantiated by transcript except in some areas, technologies and science for instance, where that learning may be outmoded and may not be accepted if it is crucial to the structure of a degree program concentration.

5. Students earning a bachelor's degree from Empire State University must fulfill all graduation requirements, which include completing 45 advanced-level credits of which 24 are in the concentration. SUNY also requires the completion of 30 general education credits across 7 of 10 knowledge and skill categories, including mathematics, communication, natural sciences, and diversity.

6. All students need to complete the application process and meet all admissions criteria before being accepted to Empire State University. Students must submit the Empire State University Application for Admission form along with an official transcript(s) of their completed course work to the Office of Admissions, Empire State University, 111 West Avenue, Saratoga Springs, NY 12866. These forms can be found at www.sunyempire.edu/admissions.

7. Both colleges acknowledge the confidential nature of student information that may be exchanged between them. As such, both colleges agree that this information must be kept secure, confidential, and only disclosed for academic reasons. Student information will not be shared with third parties, and all FERPA regulations will be adhered to.

Appendix C:
Benefits for Active Military, Veterans, and Spouses

Empire State University has a long-standing commitment of supporting active military, veterans and family members, and enthusiastically pledges to maintain its commitment to provide the following benefits and services to military-aligned students and as they may be amended from time to time by SUNY Empire:

- Pre-enrollment advising and an Evaluated Education Plan (EEP) with a review of anticipated transfer credits prior to enrollment
- Waive or otherwise pay on the eligible student(s)' behalf, all mandatory fees for military members (active-duty, guard, reserve and veterans) along with their spouses. Waived or otherwise covered fees include: orientation fee, college fee, student activity fee, technology fee, health and wellness fee, portfolio (assessment) fee, and program amendment fee.
- Individualized Prior Learning Assessment (iPLA) fees are waived for military members
- Support military-aligned students through Veterans Affairs (VA) and Tuition Assistance (TA) funding processes
- Access to SUNY Empire's Office of Veteran and Military Education (OVME) and its dedicated resources to support student success all the way through to degree completion.

Active, Reserve and Guard Army soldiers should apply and register through Army IgnitED at - www.armyignited.com/app.

Active military, veterans, and spouses may contact SUNY Empire's Office of Veteran and Military Education (OVME) for assistance at military.programs@sunyempire.edu or 518-587-2100 ext. 2779.

Appendix D:
Opportunity Programs at Empire State University

Opportunity programs at SUNY Empire provide access, academic support, and/or financial assistance to underserved students who show promise for college success. SUNY Empire serves students at all stages of life and learning, full or part-time.

SUNY Empire offers three opportunity programs:

- SUNY Educational Opportunity Program (EOP) – a program for full-time, first-time freshmen and full-time opportunity program transfer students.
- Empire State Opportunity Program (ESOP) – a program for full-time and part-time transfer students.
- Empire Promise Program (EPP) – a program for first-time freshmen, continuing students, and transfer students.

For more information, visit www.SUNYEmpire.edu/admissions/eop/, or contact the SUNY Empire Office of Opportunity Programs at (800) GO-TO-ESC or by email at EOPapply@SUNYEmpire.edu.

Pathways in Nursing (RN to BSN) Transfer Guide

Kingsborough Community College, CUNY – Nursing, A.A.S.

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NUR 2300 Nursing of Children	5	PSY 1100 General Psychology	3
NUR 2400 Issues in Nursing	1	PSY 3200 Human Growth and Development	3
		SOC 3100 Introduction to Sociology	3

Total KCC credits   66

Optional upper-division SUNY Empire course for KCC students: NURS 3010 Health Assessment	4
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NURS 3020 Nursing Informatics	4	NURS 3005 Educational Planning: Transition to Baccalaureate Nursing	4
NURS 3025 Nursing Research	4	ALLH 3030 Contemporary Applications of Diversity, Equity, Inclusion and Social Justice in Healthcare	4
NURS 4005 Health Care Systems and Policy	4	General Education – Mathematics Elective	4
NURS 4010 Leadership and Management	4	General Education elective – The Arts, US History, World History, or Foreign Language	4
NURS 4015 Population and Community Nursing	4		
Advanced Nursing elective	4		
NURS 4020 Baccalaureate Nursing Capstone	5		

Total SUNY Empire credits   60
Degree Program Total   124

Notes

Students who have completed the following and present the necessary documentation, may incorporate the recommended credits into their bachelor's degree program.
- Advanced Cardiac Life Support (ACLS) – 2 credits
- Pediatric Advanced Life Support (PALS) – 2 credits

SUNY Empire requires B.S. degree students to complete a minimum of 62 liberal arts and sciences credits.

SUNY General Education requirements:
- Students entering SUNY Empire Fall 2023 and after, with no previous coursework taken at any SUNY institution, follow the 2023 General Education Framework - bachelor's degree programs must include at least 30 credits from seven of ten general education knowledge and skill areas, including Mathematics, Communication, Natural Sciences, and Diversity: Equity, Inclusion and Social Justice.
- Returning students and new students with coursework from any SUNY institution taken between Fall of 2010 and Fall 2023 follow the 2010 General Education Requirements - bachelor's degree programs must include at least 30 credits from seven of ten general education knowledge and skill areas, including Mathematics and Basic Communication.
- Students with coursework taken at a SUNY institution prior to Fall 2010 follow the 2023 General Education framework.

Benefits for CUNY Kingsborough Community College Transfer Students

SUNY Empire will provide the following benefits for participating transfer students:
- Guaranteed admission to the B.S. in Nursing degree program
- Provision of a one-time $100 *Better Together* transfer scholarship
- Waiver of the $50 admission / orientation fee

www.esc.edu/Apply

Enter this benefits code in the online application: ECPTRADV

For Further Information
> Joseph Nader
> Assistant Director of Enrollment Management
> Metro New York City Region
> Joseph.Nader@SUNYEmpire.edu

CUNY Kingsborough Community College – SUNY Empire Partnership Webpage