

The 2021-2025 Strategic Plan: Updates and Next Steps

Convocation

3/16/2023



The 2021-2025 Strategic Plan

See the 2021-2025 Strategic Plan here:



The 2021-2025 Strategic Plan

- Approved in Spring 2022 by the College Council
- Consists of:

5 Pillars

18 Areas of Emphasis



Developing the Implementation Strategies

- **We needed to decide how to evaluate our progress toward the Strategic Plan**
 - **Suggested Activities and Initiatives to Operationalize the Strategic Plan** included in the Strategic Plan publication
 - These initiatives and activities were built upon at a **Retreat in Winter 2022**
 - An **Implementation Plan** was developed in Fall 2022 with input from division/unit heads
 - So now we have:

5 Pillars

18 Areas of Emphasis

62 Implementation Strategies

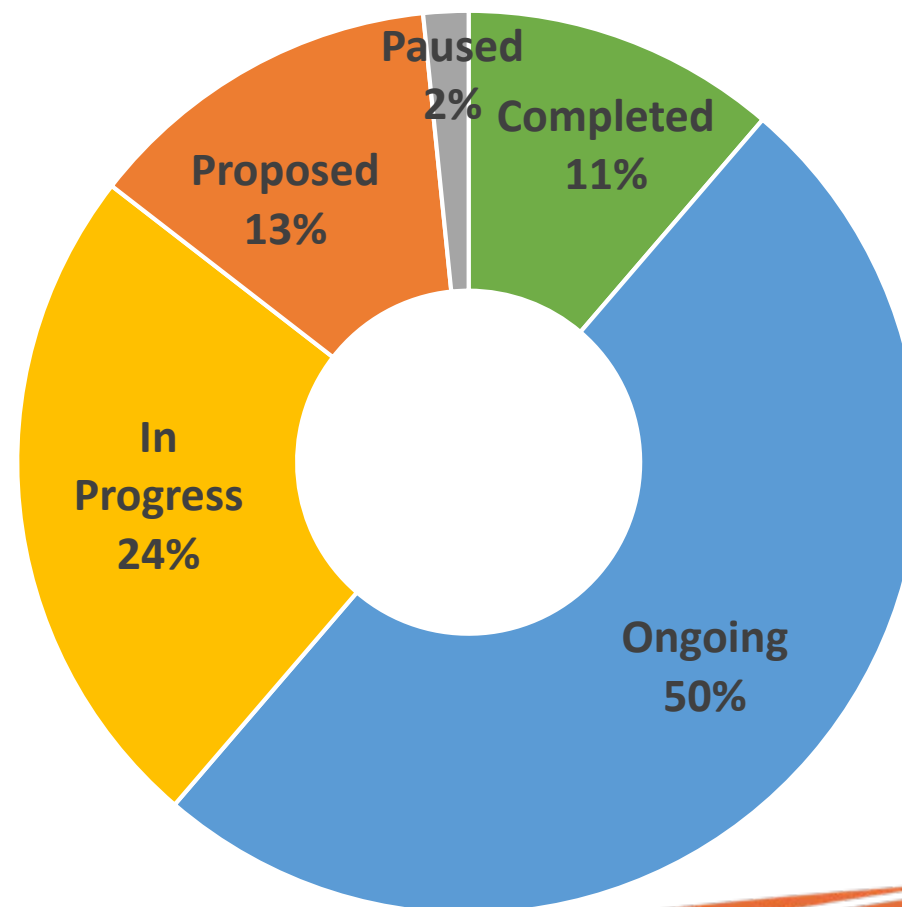
Implementation Strategies: Example



Evaluating Progress

Strategies can be classified as:

- **Proposed**
 - Develop onboarding protocols for college council members, committee chairs, and other governance leaders
- **In Progress**
 - Improve website visuals, layout, and navigation
- **Ongoing**
 - Conduct regular surveys of faculty and staff to identify and address strengths and areas of concern
- **Completed**
 - Develop faculty/staff::student mentorship programs
- **Paused**
 - Identify a student engagement software platform



Evaluating Progress – The FSSS

Question	Strategic Plan Pillar	Strategic Plan Area of Emphasis	Middle States Standard
Overall, how satisfied are you with your job at KCC?	Community & Communication	CC1	
How satisfied are you with Senior Leadership (President, Provost, VPs) with regards to... ¹			
Providing effective leadership and guidance	Governance and Planning	GP2	VII.5
Involvement of stakeholders in the decision-making process	Governance and Planning	GP2	VII.5
Communication of changes to policy/procedures	Governance and Planning	GP2	VII.5
How satisfied are you with Academic/Student Affairs Leadership (Chairpersons, Program Directors, etc.) with regards to... ¹			
Providing effective leadership and guidance	Governance and Planning	GP2	VII.5
Involvement of stakeholders in the decision-making process	Governance and Planning	GP2	VII.5
Communication of changes to policy/procedures	Governance and Planning	GP2	VII.5
How satisfied are you with Administrative Leadership (Office Directors) with regards to... ¹			
Providing effective leadership and guidance	Governance and Planning	GP2	VII.5
Involvement of stakeholders in the decision-making process	Governance and Planning	GP2	VII.5
Communication of changes to policy/procedures	Governance and Planning	GP2	VII.5
<i>What suggestions do you have for how leadership at any level could most effectively communicate important information to the College community?</i>	Community & Communication	CC22	VII.5
How effective is the College at communicating information about important events, updates, and other critical information? ²	Community & Communication	CC22	VII.5

Evaluating Progress – The FSSS

Provides another perspective on the Strategic Plan: How the Faculty and Staff *perceive* our progress

Student Success has the highest rating among Faculty and Staff

Governance and Planning has the lowest



Evaluating Progress- Next Steps

1. Continue to update campus on progress toward the strategies and activities listed in the Implementation Plan
2. **Strategic Planning Committee** will meet this semester to discuss the data we have (and don't have), and discuss what additional data we need and what to do next
3. Use the data gathered to prepare for our Middle States Self Study Visit